



Maxie Carpenter

[Principal @ The Leadership Consortium](#)

Maxie Carpenter is an independent consultant, author, and speaker, focused upon Leadership Character & Behavior and Organizational Culture, Structure & Function.

Maxie was formerly with Wal-Mart for 27 years, beginning in 1973 as a stock person and over his career, attaining the positions of Assistant Manager, Store Manager, District Manager, Operations Coordinator for Walmart US, Director of HR & Talent Development for Walmart US, and retiring in 2000 as Vice President of HR & Talent Development for Walmart US.

He's pursued several interests, providing an expansive, experiential perspective to individuals and organizations across the country in the Nonprofit and For Profit Sectors.

Maxie's taught as an Adjunct Professor in the Don Soderquist School of Business at John Brown University, and in the Sam Walton College of Business at the University of Arkansas. He was the Director of Operations for the Samaritan Community Center, the largest feeding nonprofit in the State, before leaving to focus on the Nonprofit and For-Profit sectors at large.

His mentor, Sam Walton, with whom he directly and indirectly interacted over the course of his career, heavily influenced Maxie's perspective with the culture of Servant Leadership.

Maxie's authored several publications, including *I Didn't Ask You to Dance! I Asked You to Talk: A common sense, humorous and at times, spiritual approach to communication in a world obsessed with political Correctness!* and *Managing Difficult People in the Workplace: A Practical Guide to Confronting Difficult People.*

Maxie's a Certified Facilitator, Coach & Consultant, administering the *Merit Profile™*. This is an assessment that measures an individual's character and behavior over 10 Core Competencies to recognize opportunities for improving their **Personal Leadership Effectiveness.**

Maxie's a member of the *National Association of Nonprofit Executives (NANOE)*, as a *Certified Nonprofit Executive (CNE)*, *Certified Development Executive (CDE)* and *Certified Nonprofit Consultant (CNC)*. He's also a Senior Counselor with *Development Systems International (DSI)*. counseling Nonprofits with raising Major Gifts.

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